

6 Factors of Successful Clinic Scheduling

written by HR Banana

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Patient scheduling is critical to the success of the clinic or outpatient service. How do you meet the conflicting goals of the patient, doctor, and staff?

Profit Sharing, Gainsharing: Are they different?

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Bonus, gainsharing and profit sharing are all different and achieve different results. Many organizations use the wrong plan for what they want to achieve.

CHRO vs. CFO: 5 Ways to Elevate the CHRO Role

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Is your CHRO viewed as an equal to the CFO? Not likely. 5 strategies to strengthen and increase the power of the CHRO role in any healthcare organization.

Celebrate Something Silly at Work

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The long winter months of January-March are facing your business. Break up the monotony with some unexpected “just-for-fun” celebrations. Go wacky!

2021 Healthcare Recognition Dates

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It is not too early to start planning your recognition activities for 2021! Here is a listing of the major healthcare professional recognition dates for 2021.

Work at Home -the Cultural Challenge for HR

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Organizations may have a workforce split between on site or working from home. What impact will this have on culture? What are the responsibilities of HR?

10 Rules for More Successful Videoconferences

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More business meetings are being held via videoconferences. Here are 10 guidelines that will enhance their effectiveness and eliminate common faux pas.

Take Advantage of Employees' Competitive Drive

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Everyone has a drive to achieve. Creating opportunities for employee achievement will do more than enhance culture. It can help drive business performance.

More Effective Employee Recognition Programs

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Employee Recognition Programs should be more than saying thank you . Link recognition to business results and put the employee in charge of earning it!

Covid-19 Healthcare Layoffs: Who Returns to Work?

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Laid off employees will be brought back to work as normal operations resume. Should you use this opportunity to weed out poor or nonproductive performers?

Work from home: Worker's Comp and OSHA

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Yes, Worker's Compensation and OSHA both apply to employees working from home. 6 steps HR can take to minimize risks for both the employee and organization.

Covid-19: Managing Healthcare Provider Stress

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Managing healthcare provider stress is more than counseling or providing an EAP. 7 concrete actions management can take to support healthcare providers.