

2024 Updated Independent Contractor Test: better or worse?

written by HR Banana

March 11, 2024

Is the worker an employee or independent contractor? New 2024 DOL rule clarifies how you should make the determination.

2024 Healthcare Recognition Dates: Everything You Need to Know

written by HR Banana

March 11, 2024

Healthcare employee recognition dates for managers and HR departments. Healthcare related awareness dates for marketing and communication professionals.

What Nurses Want: Making Sure You are Competitive

written by HR Banana

March 11, 2024

Nurses are the backbone of most healthcare organizations. The top results for the 2022 National RN Workforce Survey reveal the issues critical to your nurses.

The Ultimate Guide to HR Strategies for Cost Containment in Healthcare

written by HR Banana

March 11, 2024

. A well-crafted HR strategy can help healthcare organizations reduce costs while maintaining or even enhancing patient care.

Healthcare Recognition Dates - Unpacking the Mystery of their Origins

written by HR Banana

March 11, 2024

Where do healthcare recognition dates come from? Is there a central authority that approves them? How can one be created if missing?

Hire student nurses? Get better

results at the NSNA convention!

written by HR Banana

March 11, 2024

If you hire student nurses, you need to attract them based upon more than your facility. Consider a group recruiting event to improve your results.

2023 Healthcare Recognition Dates: Don't be Caught by Surprise!

written by HR Banana

March 11, 2024

2023 healthcare recognition dates including employee and medical awareness dates. Everything you need to know!

Holy Grail: More Objective Performance Appraisals

written by HR Banana

March 11, 2024

Rating scales are an important part of performance appraisals. They often drive merit increases. Because of this, there is often disagreement. How to make yours better.

Mission Statement: 5 HR Actions that Make it More Important

written by HR Banana

March 11, 2024

Organization mission statements are either critical to success or are meaningless word salads. Here are 5 ways HR can make boost their importance.

Temp to Perm: 7 Big Benefits of Outsourced Entry-level Recruitment

written by HR Banana

March 11, 2024

“Try before you buy” can be a win-win for the organization and the candidate. Here are 7 benefits of outsourcing recruitment for entry level positions.

The Great Retirement Fueled by Baby Boomers

written by HR Banana

March 11, 2024

Baby Boomers are fueling the Great Retirement. HR's two concerns -assist

employees in this transition and, minimize the impact to the organization. Career Retreatment is as important as Career Advancement.

2022 Healthcare Workforce Trends: Start Here

written by HR Banana

March 11, 2024

The healthcare industry continues to be challenged by retention and recruitment issues. 2021 trends that can drive effective people plans.